

Threapwood Parish Council

Health and Safety Policy

INTRODUCTION

The Council recognises it has a legal duty of care to protect the health and safety of those affected by the council's activities and the Council regards the promotion of health and safety as a mutual objective for the Clerk and all others working on behalf of the Council.

OBJECTIVES

The Council will:-

- a) Provide adequate resources to control the health and safety risks arising from their activities.
- b) Carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to reducing risk.
- c) Only engage contractors who are able to demonstrate due regard to health and safety matters
- d) Review this policy at least annually and revise to reflect changes to the activities and any changes to legislation

ORGANISATION STRUCTURE FOR HEALTH & SAFETY

The Council has ultimate responsibility for the health and safety of Threapwood Parish Council but discharges this responsibility through the Clerk who will ensure that this policy is implemented, monitored, developed and communicated effectively.

The Council will:-

- a) Make sure all its decisions reflect its health and safety intentions.
- b) Ensure the Clerk receives adequate training.
- c) Adequate resources are made available for the implementation of health and safety.

The Clerk will:-

- a) Have responsibility for ensuring compliance with Health and Safety legislation.
- b) Safeguard adequate insurance cover is provided at all times
- c) Will ensure that safe working practices are developed, implemented and maintained and that accidents, ill health, 'near misses' and incidents are recorded, investigated and reported.
- d) Maintain good housekeeping at all times.
- e) Observe safe standards of behaviour and dress.

CONTRACTORS AND VISITORS

The Council shall ensure that where contractors or sub-contractors are engaged by the Parish Council, they must maintain effective control of themselves and those working under them so as to ensure they comply with the responsibilities and duties of the Health & Safety at Work Act 1974

The Council shall ensure that those not in employment of the Council, including the general public are not exposed to risks to their safety or health when at events organised by or on behalf of the Parish Council.

Richard Salmon
15/09/2016